

# 2005

## January 19, 2005

- Approve \$2239.00 additional expenditures for new office floor.
- Approve \$5410.00 for the completion of the Contract / Capital improvements.
- End of year reimbursement will be contingent upon the officer's and delegate's attending 70% of the meetings per year. Absences must be approved by the Board.
- Donation of \$1000.00 to Tsunami Relief in the Name of our Schools to the Sisters of St. Joseph Mission in India (direct).
- This year's School Fund Budgets for each School to be donated to the Tsunami Relief Efforts.
- CK teachers reassigned after course work was completed. Motion that the CK teachers will not compromise on this issue since the LFA went to Arbitration and won.
- \$250.00 approved to purchase software to allow Newsletter Editor to better develop the Newsletter.

## February 16, 2005

- Motion to allocate \$255.00 - \$1500.00 for the preparation of the Audit Report for LIUNA Auditors.
- Motion to pay auditors- an hourly teacher's salary less payroll expenses.

## March 9, 2005

- Motion to establish the Finance Committee as per the Constitution.
- Motion to pay \$50.00 per hour and transportation for 2 members and the Treasurer/Chair of the Finance Committee.

## April 20, 2005

- Motion to pay Auditor fee of \$1622.10.
- Motion to allocate \$1419.82 as payment of Union's Building Insurance.
- Motion for Paul Ajlouny to request a variance from LIUNA regarding the position of Business Manager. Will also clarify that the position of Business Manager is exclusively a position of the LFA.

## May 25, 2005

- Motion to elect members to the Audit Committee: Jen Kovalevid, Ian Parfrey, and Barbara Borrello.
- Motion to increase by 4% Officers' Salaries effective January 1, 2006.
- Motion / Teachers retired from teaching positions are required to pay retiree dues only.
- Motion to buy a toaster oven for the office kitchen.
- Motion to investigate printing alternatives for the LFA Newsletter.

### **June 15, 2005**

- Motion for the Business Manager to assume the permanent responsibility of reconciling the LFA and LIUNA Membership reports for an additional \$100.00 a month.
- Motion for the LFA to pay the MTDC \$14,000.00 owed ....Balance after variance.
- Motion to raise LFA dues \$.75 per month / \$9.00 per year.
- Motion for LFA to match \$150.00 collected for DAD'S Day / Diabetes Fundraiser – a check For \$300.00 total will be issued.

### **July 20, 2005**

- Motion to pay \$1000.00 for extra work on database to Harry Kranepool , Dan Dipleco, and Ron Moterelli.
- Motion for \$250.00 payment for travel and meals for Harry Kranepool for attending LIUNA Leadership Conference from Sept. 19 to 22.
- Motion to include McGann Mercy members at dinner dance.
- Motion to accept new John the Baptist Contract.

### **September 21, 2005**

- Motion for LFA policy change regarding Mileage Reimbursement rate to equal the IRA rate and computed retroactively – school by school approved.
- Motion to file claim in Small Claims Court regarding Chase Check incident.
- Motion to accept the new “Special Associate Form” for coaches, moderators, etc. who are not full time teachers and will pay dues @ 1.89% of their salary / stipend.
- Motion to pay \$2,000.00 to Café on the Green for scheduled 9 / 30 payment for Dinner Dance.
- Motion to accept July and August Financial Statements.
- Motion to renew AD&D insurance @ \$1200.00 per year.
- Motion to donate \$1000.00 to Catholic Relief Services or Catholic Charities for Katrina Victims.

### **October 19, 2005**

- Motion to allocate \$5,000.00 for McGann –Mercy Contingency Fund.
- Motion to allocate \$80.00 per person for the BOD Christmas Dinner.

### **November 30, 2005**

- Motion to allocate \$4,000.00 for Xaverian, \$4,000.00 for Rochvile Centre, \$2,000.00 for Bishop Ford, Bishop Kearney and Archbishop Molloy for negotiation expenses.
- Motion for members entitled to annual bonus if they maintain consecutive years of service or are elected back to the board after being out of office one term.
- Motion to reimburse delegates who paid for spouse / or significant other for Christmas Party.

# 2004

## January 14, 2004

- The Business Manager position should be defined to include organizing efforts; Constitutional Review Committee will do this ?
- Organizing revenue and expenses should be reported separately on the Budget Report.
- LFA should investigate creating a public relations program, including advertising, for organizing efforts and generally raise the awareness of the Union.
- Harry Kranepool should pursue all opportunities for organizing grants from MTDC or LIUNA.

## February 11, 2004

- \$600.00 for medical for Harry Kranepool to commence in September when his position becomes full time.

## March 26, 2004

- Harry Kranepool will write to LIUNA to press the issue of granting back credit to New Schools who wish to join the LFA.
- Motion for treasurer to move funds to different accounts to maximize the rate of return.
- Power of Attorney granted to Lawyer to review the possible cases of termination of teachers convicted of child abuse.

## April 21, 2004

- Motion to purchase a new desk top computer for the LFA office ? up to \$1000.00
- Motion to accept recommendations of the Constitution Committee and present the proposed changes to the membership for a vote, ie. Change Section 910 B ? BOD would determine a budget when needed.
- Motion to include Child Pornography as a cause of termination as a result of Background Checks.

## May 26, 2004

- The LFA is responding to a Lawsuit / St. Edmund ? Motion to approve additional legal expenses.

### **June 16, 2004**

- Delegates may spend up to \$50.00 for flowers/gifts at their own discretion for LFA Members who have been hospitalized, etc.
- Motion to establish a Strike Fund for two schools of \$20,000.00 for contingencies.
- Motion to donate \$500.00 to the DAD'S DAY drive for diabetes research.
- Motion for the Business Manager to investigate increasing liability coverage to include all liquid assets.

### **September 22, 2004**

- \$10,000.00 budgeted to organize regional social gatherings.
- \$25,000.00 to support, if needed, the RVC teachers during a Stop Action.

### **October 20, 2004**

- Annual Christmas Bonus approved.