

**Lay Faculty Association  
Local 1261  
Newsletter**

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[WWW.LFA1261.ORG](http://WWW.LFA1261.ORG)

**March, 2021**

## **The President's Message.....**

Bargaining Teams are being formed at the following LFA schools: Archbishop Molloy High School, Christ the King Regional High School, Holy Trinity High School, Saint John the Baptist High School, Xaverian High School, and The Child School Legacy High School. Surveys concerning negotiation issues will go out to the faculty members soon.

Our dedicated LFA delegate at Archbishop Molloy High School, Austin Power, quickly filed a grievance concerning a unilateral change by the School. After testimony and a great legal presentation by our Lawyer, Paul Ajlouny, an arbiter in the case awarded in favor of the Archbishop Molloy faculty. The Union successfully proved that an ongoing past practice, for over 40 years, cannot be unilaterally changed by the school even if the topic is not specifically delineated in the contract.

LFA ALL THE WAY!

*Ciro A. Quattrocchi*

LFA Local 1261 President & Business Manager

### **How can we support teachers and their mental health amid COVID-19?**

By ADA TSENG *LOS ANGELES TIMES*

A study surveying 73 teachers working in under-resourced schools in Southern California during the pandemic described how work-life balance has been affecting teachers' well-being and how some have been experiencing symptoms of secondary trauma.

Here are some tips from local educators and therapists for how we can all help our teachers as more schools reopen.

Increase support that leads to educator motivation  
Give teachers the basic tools of wellness  
Prioritize mental health in reopening plans  
**Cooking with VP Jerry Franza will return next month.**

**LFA Annual Financial Report  
December, 2019 to November, 2020**

Expenses	Amount	
Payroll	\$ 171006	Report prepared by CPA firm
Payroll taxes	\$11676	Schultheis & Panettieri, LLP
Benefits	\$ 39732	Hauppuge, New York
Rent	\$ 17402	
Telephone	\$ 3428	
Printing	\$1957	
Office expense	\$ 9395	Any questions concerning this report
Accounting	\$13355	should be directed to Dan DiPleco
Insurance	\$3689	at ddvt2001@gmail.com.
Auto	\$2005	
Conference/meetings	\$ 4763	
LIUNA Per capita taxes	\$100389	All financial statements are available for
Legal	<u>\$48372</u>	LFA union members to examine at the
		Union office.
Total expenses:	<b><u>\$427169</u></b>	
Income	Amount	
Membership dues & fees	\$445290	The current account assets for the LFA
Interest income	<u>\$4145</u>	is \$307, 492 with no outstanding debts
		as of February, 24, 2021.
Total income:	<b><u>\$449435</u></b>	
<b>Net income:</b>	<b><u>\$22266</u></b>	

	Income	Expense	Profit/Loss
2020	449,435.00	427,169.00	22,266.00
2019	497,078.00	494,308.00	2,770.00
2018	475,570.00	479,139.00	(3,569.00)
2017	490,316.00	467,826.00	22,490.00
2016	491,352.00	466,086.00	25,266.00
2015	456,710.00	480,600.00	(23,890.00)
<u>2014</u>	<u>491,157.00</u>	<u>497,208.00</u>	<u>(6,051.00)</u>
<b><u>Totals</u></b>	<b><u>3,351,618</u></b>	<b><u>3,312,336</u></b>	<b><u>42,851</u></b>

Source: US Department of Labor as  
of Feb. 24, 2021